

PERSON SPECIFICATION

Ascent Domestic Violence & Abuse Counsellor

E: Essential
D: Desirable

I: Tested at interview stage
A: Tested at application stage

EXPERIENCE & QUALIFICATIONS		
A recognised counselling Qualification and commitment to working towards accreditation	E	A
Experience of working with women affected by domestic violence and abuse	E	A/I
Experience of providing a flexible and client-focused approach to counselling	E	A/I
Experience of actively promoting diversity and integrating anti-discriminatory practice into services used by women from black, minority ethnic and other marginalised communities	E	A/I
Experience of providing varied therapeutic interventions such as CBT , Integrative Therapy	D	A/I

SKILLS & KNOWLEDGE & ABILITIES		
Ability to identify clients at risk and offer appropriate strategies of intervention	E	I
Knowledge of the issues and barriers faced by women from BAME communities and the ability to engage BAME women in therapeutic processes, and deliver counselling with cultural sensitivity	D	A/I
Knowledge and understanding of impact of trauma and gender-based violence and competency in a recognised trauma model	E	A/I
Ability to work within time limits, including short-term clinical contracts	E	I
Ability to respond to the unique needs of individual clients from a diverse community	E	I
Ability to provide group support	E	A/I
Ability to liaise and promote the service to potential users, referrers and local communities	E	I
Ability to communicate effectively, both verbally and in writing	E	A/I
Ability to use monitoring systems and write reports	E	I
Ability to work effectively with colleagues and in partnership with other professionals and across agencies	E	A/I
Ability and willingness to make use of clinical supervision	E	I
Ability to work without close supervision with a degree of independence and used to meeting deadlines	E	A/I
Competency in using IT (Microsoft office and data bases)	E	A/I

Other requirements		
Ability to work across boroughs and in different settings.	E	A/ I
Commitment to work within EACH's policies and procedures	E	I
Evidence of flexibility	E	I
Maintain and find satellite provision to ensure that the service is offered in safe and appropriate settings such as GP surgeries, health centres, women's groups.	E	I