



BACKGROUND INFORMATION

1. About EACH

1.1 Organisational Profile

EACH is a voluntary sector organisation with over 26 years' experience of providing specialist counselling and support services to individuals and family members affected by alcohol and drug misuse, domestic violence and mental health concerns. We operate across West London with centres in Brent, Ealing and Hounslow as well as providing services through outreach based satellites in Hillingdon, Harrow, Kingston-upon-Thames, Richmond, Wandsworth and Merton as part of the London Councils Violence against Women and Girls consortium. EACH's IPS project has extended our reach into Barnet, Hammersmith and Fulham.

EACH provides a range of community based services, with a long history of developing specialist services to meet the needs of Black and Minority Ethnic communities who experience cultural and linguistic barriers to mainstream services. EACH is a company limited by guarantee with charitable status. Established in 1991, the organisation is recognised both locally and nationally for the innovative work it has pioneered in delivering alcohol and mental health services, primarily, in Asian communities in West London.

1.2 EACH's Reach

EACH currently has presence in the boroughs below, along with London boroughs of Richmond upon Thames, Kingston upon Thames, Wandsworth and Merton. The new IPS project will further extend EACH's reach into Barnet and Hammersmith and Fulham.

London Borough of Brent

Brent is located in North-west London and is a borough that is culturally diverse with a significant ethnic population of approximately 57%. Information on the borough can be found on the www.brent.gov.uk website. EACH Brent is located at Design Works, Park Parade, Harlesden. We provide floating support, advice, information, domestic violence counselling, Young person's substance misuse service, and an Employment Training and Education (ETE) project funded by the Big Lottery, with the latter supporting clients across Brent, Harrow and Ealing. Connect and Change is our new mental health project which started in 2017, focusing on providing support for local BME communities, funded by the City Bridges Trust.

London Borough of Harrow

The borough is located in North-west London, bordering a number of other London boroughs - Ealing, Brent, Barnet, and Hillingdon – as well as the county of Hertfordshire. Harrow is a culturally diverse borough with an ethnic population of approximately 41%, with the Asian population being the largest at 30% of all residents. The Black (African or Caribbean) makes up 7% of the population and recently, newer communities have established in particular parts of the borough – Somali, Afghani and Tamil speaking. Information on the borough can be accessed on www.harrow.gov.uk. Our core service in Harrow is domestic violence counselling service along with ETE workshops and coaching.

London Borough of Hillingdon

Hillingdon is the most westerly borough that is increasingly becoming diverse with population changes due to an influx of the Somali and Polish communities, in addition to a better established Asian community. Information on the borough can be accessed at www.hillingdon.gov.uk. EACH currently operates on an outreach basis, delivering adult services on mental health (Tamil community) and domestic violence.

London Borough of Hounslow

Hounslow is located in West London and is a borough that is culturally diverse with a significant ethnic population of approximately 35%. Information on the borough can be found on www.hounslow.gov.uk. Our



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services are currently provided through two locations in the borough. The components of our core service in Hounslow are Domestic violence counselling, and a User-led Mental Health Drop-in Service at the Star Centre – funded by Hounslow Council.

London Borough of Ealing

EACH's head office is in Hanwell, Ealing. Information on the borough can be found on www.ealing.gov.uk. Our services in Ealing Floating Support, Domestic Violence Counselling, Project Jasmine (a Henry Smith Funded project) supporting women with complex needs through groups and counselling. In Ealing, we provide an abstinence-based day programme, open groups and counselling to help those affected by drug and alcohol. Our centre in Ealing is also our training centre and delivers OCN accredited training to service users interested in becoming peer volunteers.

3. Partnership Working

EACH works in partnership with a number of other agencies and professionals to deliver services and develop new work. This post is expected to work closely with other colleagues and practitioners, other agencies and professionals, including senior health and social care professionals, service user and carers' groups and service providers. It will take the lead representing EACH within funding network and partnerships and help to identify areas for business development within the boroughs.